

OUR VALUES

Family	Ownership	Opportunity	Tomorrow
Authenticity, Teamwork, Integrity	Persistent problem-solver	Develop yourself, the team and the brand	Ideas to build the future

JOB OVERVIEW

You will love this job if you are a tech-driven innovator with excellent project management skills and supply chain experience within Africa.

Job Title: VP, Technology and Operations (VPTO)

Department: Global

Duty Station: East Africa (Nairobi, Kigali or Kampala)

Reports To: Chief Executive Officer

Type: Full Time

Job Purpose:

Jibu is looking for an executive who drives the technology and innovation infrastructure of the company. The VP of Tech & Ops will lead the transformation roadmap of Jibu's production hardware towards a highly tech-enabled, effective and scalable operation. Furthermore, the VPTO develops and implements a data and IT strategy to enhance data driven decision making, advanced remote monitoring and remote control. The VPTO directly manages the supply chain, production, quality and IT functions and fosters effective collaboration and drive efficiencies for a low cost business model.

Supervision Received: This position works highly autonomously and reports directly to the CEO

Duties & Responsibilities:

- Lead the Innovations, IT and Hardware strategy of the company to grow the operations by 10x over the next 5 years
- Manage the Supply Chain function
 - Logistics to and between all markets in Africa
 - Procurement and contract management to improve GP margins on supply chain
 - Internal operations and efficiencies
 - Build, maintain and enhance the supplier network
- Project manage key internal operations improvements such as adaptations to the Water Treatment System, IoT integration, and the procurement and
- Lead the setting up of the operations for new product lines
- Be ultimately responsible and accountable for the regulatory compliance and product quality across all markets
- Hardware management across all markets
 - Monitor performance of Water Treatment and Technology systems and seek for efficiencies to drive down operational costs
 - Establish preventive maintenance schedules and SOPs
- Assess, review and develop the IT and data infrastructure to increase efficiencies at Franchisee and Franchisor level
- Be an implementer and work closely with all markets to actualise innovations across all sites within Jibu's complex and decentralized network
- Manage Jibu's engineering, IT, SC, and product development functions

Team engagement and company growth

- Be fast, hands-on, and come with an ownership mentality
- A strategist constantly thinking about the future and how to scale operations
- Be organized, collaborative and innovative
- Be honest, reliable and dedicated
- Bring the energy and stamina to go far with Jibu and join us in building a unique success story

Experience Requirements

- A proven record of successfully leading projects to completion within tight timelines
- Experience working in Africa (East Africa) and implementing complex technology and IT innovations across various different user profiles
- Demonstrable experience in leading high performing teams
- An innovator excited about tech with the realism and operational skills to implement effectively
- Entrepreneurial, proactive, and able to operate under minimal supervision.
- Able to track, prioritize, and drive multiple concurrent projects to success.
- Able to communicate and present information to executives, teams and partners in a way that motivates action and quick decision making.
- Willingness to work non-standard hours to accommodate time zones

Culture Fit Criteria:

At Jibu, we do not recruit based CVs only, we look for a candidate with the right attitude, hunger for success and talent.

- A self-starter and initiator with an intrinsic motivation to perform
- Highly motivated to *Get Things Done* in an autonomous and independent matter
- Strong entrepreneurial and business instincts
- Proficiency with Google Workspace and Microsoft Office suite including Excel, Word and Powerpoint

Internal Interfaces:	External Interfaces:
<ul style="list-style-type: none"> • Operating Companies • SC, Engineering, IT • Jibu's C suite 	<ul style="list-style-type: none"> • Franchise Network • AMF Partners

Interested? Please apply by expressing your interest and a link to your LinkedIn or CV to jobs@jibuco.com with the subject line, "VPTO "