

## OUR VALUES

Family	Ownership	Opportunity	Tomorrow
Authenticity, Teamwork, Integrity	Persistent problem-solver	Develop yourself, the team and the brand	Ideas to build the future

## JOB OVERVIEW

*Jibu is looking for an experienced leader with a love for challenges to help lead and manage a rapidly growing social enterprise to make impact and profit.*

**Job Title:** Chief Finance Officer (CFO)

**Department:** Global

**Duty Station:** Jibu Nairobi or Kigali Offices.

**Reports To:** CEO

**Type:** Full Time

### Job Purpose:

The CFO will be an integral part of Jibu's executive team responsible for all finance functions. Strategic, CEO-like enterprise leadership skills with a customer-centric intuition and sense of fiduciary responsibility to stakeholders and results are a must. This is a fast-paced role with a broad scope of tasks. The role spans Jibu's enterprise-wide financial decision-making and planning, to unit economics analysis, to relationship management with existing shareholders, to fundraising with new capital partners. Candidates must be willing to make at least a three-year commitment.

**Supervision Received:** This is a high-level management position. This position will work highly autonomously with minimum supervision from the Chief Executive Officer.

**Management Responsibilities:** This position works closely with the Global Controller alongside with finance teams across the country offices and focused on building capacity and providing leadership.

### Duties & Responsibilities:

## CFO TIME ALLOCATION



- As a part of the company's core leadership team, help lead Jibu's growth, profit, and impact
- Support all aspects of company's strategic decision-making via sound financial planning and analysis to enable rapid and rooted growth
- Lead fundraising and the onboarding of new capital partners, both debt and equity partners.
- Lead the financial strategy of the company, including capital allocation, ROI maximization and risk minimization plans.
- Supervise Jibu's Head of Operational Finance to perform day-to-day tasks in each country in conjunction with Jibu's OpCo Financial Controllers and Country Directors
- Lead the company's treasury management to ensure the liquidity needs of the business are met and cash is optimally managed within a multi-jurisdiction environment.
- Debt management: Negotiating and managing the company's borrowings
- Coordinating external financial reporting and tax compliance with support of external accountants / auditors and tax advisors.
- Oversight of group-wide internal controls, financial policies and coordinating controls reviews.
- Lead the company's annual budgeting and periodic forecasting process
- Providing finance Leadership, mentoring and managing the accounting and financial staff.
- Stakeholder management: Executive lead for the Finance Committee, leading investor relations, strategic banks relationship management and presenting financial performance at stakeholder meetings.
- Support other tasks as needed

## Experience Requirements

- At least 3 years of executive CFO or Finance Director experience
- Experience with M&As, IPOs and complex financial deals helpful
- Experience with finance and reporting oversight
- At least 3 year of in-emerging-market experience
- MBA or equivalent degree, preferably from a well-respected institution
- Proven financial modeling and analysis capability
- Ability to liaise cross-culturally between stakeholders, management, and local entrepreneurs

## Culture Fit Criteria:

*At Jibu, we do not recruit based CVs only, we look for a candidate with the right attitude, hunger for success and talent.*

- A mature leader, able to influence and hold her/his team accountable to perform and thrive
- Highly motivated to set the pace and *Get Things Done* in an autonomous and entrepreneurial manner
- Strong entrepreneurial and business instincts; a strategic and decisive leader
- Impeccably honest, reliable, and dedicated
- Strong communicator in spoken / written English; knowledge of French is a plus

## Internal Interfaces:

- Directors
- Finance Teams
- Executive Team

## External Interfaces:

- Investors and financiers
- Auditors
- AMF Partners
- Regulators and stakeholders
- Partners

**Interested? Please apply by expressing your interest and a link to your LinkedIn or CV to [jobs@jibuco.com](mailto:jobs@jibuco.com) with the subject line, "CFO"**