



## OUR VALUES

Family	Ownership	Opportunity	Tomorrow
Authenticity, Teamwork, Integrity	Persistent problem-solver	Develop yourself, the team, and the brand	Ideas to build the future

## JOB OVERVIEW

**Job Title:** Financial Planning and Controls Lead

**Department:** Finance

**Duty Station:** Accra, Ghana

**Reports To:** Group Financial Planning & Analysis Manager

**Contract Type:** Full-time

### Job Purpose:

As an OPCO Financial Planning and Controls Officer at Jibu, you will play a key role in financial planning and controls for your specific operating company (OPCO) within the Jibu network. You will work closely with the Group Financial Planning and analysis (FP&A) Manager and the Group Financial Control team to ensure accurate and strategic financial planning while maintaining a strong financial control environment.

**Supervision Received:** This position works semi-autonomously, receiving guidance and support from the Head of Operations

### Duties & Responsibilities:

#### Financial Planning:

- Collaborate with the Group FP&A Manager to develop and manage forward-looking financial planning processes at the OPCO level.
- Assist in the creation of annual budgets, forecasts, and financial models. Ensure the accuracy and timeliness of financial plans and forecasts for your OPCO.

#### Financial Control Environment:

- Work closely with the Group Financial Controller to establish and maintain a robust financial control environment at the OPCO level.
- Monitor financial controls to minimize risk and maintain compliance with company policies and regulations.

#### Financial Analysis:

- Conduct a financial analysis to identify trends, risks, and opportunities specific to your OPCO.
- Provide insights and recommendations to the local management team and senior Group Executive management.

#### Financial Reporting:

- Assist in the preparation and review of local financial reports, including assisting Group Financial Control to collate management accounts. Collaborate with stakeholders, including donors if applicable, to provide accurate financial reports for your OPCO.

#### Compliance & Controls:

- Ensure compliance with local taxation and regulatory requirements in your OPCO. Stay current with changes in local tax laws and regulations.
- Support the development, implementation, and maintenance of financial controls and procedures specific to your OPCO.
- Identify areas where controls can be strengthened or improved



## Team engagement and company growth

- Be a supportive, dynamic, and flexible team member and coordinate well with other departments and functions
- Do not wait to be assigned a task but hunt for opportunities to bring improvements and support others
- Be honest, reliable and dedicated
- Bring the energy and stamina to go far with Jibu and join us in building a unique success story

## Experience Requirements

- 5+ years of experience in the Finance department in a similar role with a for-profit business which operates in multiple locations and in several currencies.
- Degree in Accounting or Finance
- Required professional qualification CPA, ACCA, CIMA or equivalent
- Thorough knowledge of accounting principles and procedures including IFRS and IASs.
- Demonstrable experience with preparing financial statements, management accounting (costing, unit economics)
- Demonstrated experience with complex budgets and forecasts prepared in Excel and daily and monthly monitoring of actual vs. budget.
- High levels of proficiency in Excel, Word and PowerPoint
- Excellent accounting software experience. Netsuite experience is an added advantage
- Strong focus on controls and processes and high attention to detail
- Strong communication skills for engaging with business partners and ensuring processes are being followed
- Strong people manager who can evidence experience in leading, mentoring, and providing clear guidance to junior finance staff
- Confidence to challenge senior opinions and maintain positive working relationships

## Culture Fit Criteria:

***At Jibu, we do not recruit based on CVs only, we look for a candidate with the right attitude, hunger for success, and talent.***

- A self-starter and initiator with an intrinsic motivation to perform
- Highly motivated to Get Things Done Quickly
- Strong entrepreneurial and business instincts, backed with strategic thinking
- Perfect written and spoken English
- Able to represent the Jibu Brand and comfortably communicate decisions from management to the franchise network

**Interested? Please apply by expressing your interest and a link to your LinkedIn and your CV to [jobs.ghana@jibuco.com](mailto:jobs.ghana@jibuco.com)**