



## OUR VALUES

Family	Ownership	Opportunity	Tomorrow
Authenticity, Teamwork, Integrity	Persistent problem-solver	Develop yourself, the team and the brand	Ideas to build the future

## JOB OVERVIEW

*Jibu is looking for an experienced leader with a love for challenges to help lead and manage a rapidly growing social enterprise to make impact and profit.*

**Job Title:** Financial Planning and Controls Officer

**Department:** Finance

**Duty Station:** Jibu Uganda

**Job Level:** Senior management

**Reports To:** Group Head of Financial Planning & Analysis with a dotted line to Country Manager (Uganda)

**Type:** Full Time

### Job Purpose:

As Financial Planning and Controls Officer at Jibu, you will play a key role in financial planning and controls for your specific operating company (Jibu Uganda) within the Jibu network. You will work closely with the Group Financial Planning & Analysis (FP&A) Head and the Group Financial Control team to ensure accurate and strategic financial planning while maintaining a strong financial control environment.

**Supervision Received:** This is a high-level management position. This position will work highly autonomously and report to the Group Head of Financial Planning & Analysis with a dotted line to the Country Manager (Uganda)

**Management Responsibilities:** This position works closely with the Group Financial Operations and Group Controller alongside finance teams across the country offices and focuses on building capacity and providing leadership.

### Duties & Responsibilities:



**Financial Planning:** Collaborate with the Group FP&A Head to develop and manage forward-looking financial planning processes at the OPCO level. Assist in the creation of annual budgets, forecasts, and financial models. Ensure the accuracy and timeliness of financial plans and forecasts for your OPCO.

**Financial Control Environment:** Work closely with the Group Financial Controller to establish and maintain a robust financial control environment at the OPCO level. Monitor financial controls to minimize risk and maintain compliance with company policies and regulations.

**Financial Analysis:** Conduct financial analysis to identify trends, risks, and opportunities specific to your OPCO. Provide insights and recommendations to the local management team and senior Group Executive management.



**Financial Reporting:** Assist in the preparation and review of local financial reports, including assisting Group Financial Control to collate management accounts. Collaborate with stakeholders, including donors if applicable, to provide accurate financial reports for your OPCO.

**Compliance:** Ensure compliance with local taxation and regulatory requirements in your OPCO. Stay current with changes in local tax laws and regulations.

**Financial Controls:** Support the development, implementation, and maintenance of financial controls and procedures specific to your OPCO. Identify areas where controls can be strengthened or improved.

**Stakeholder Management:** Be the primary Finance contact person for OpCo Staff, zees, banks, suppliers, regulatory authorities etc.

## Experience Requirements

- 4+ years of experience in the Finance department in a similar role in Uganda with a for-profit business that operates in multiple locations and in several currencies.
- Degree in Accounting or Finance
- Required professional qualification CPA, ACCA, CIMA or equivalent
- Thorough knowledge of accounting principles and procedures including IFRS and IASs.
- Demonstrable experience with preparing financial statements, management accounting (costing, unit economics) - Critical.
- Demonstrated experience with budgets and forecasts prepared in Excel and daily and monthly monitoring of actual vs. budget.
- High levels of proficiency in Excel, Word and PowerPoint
- Excellent accounting software experience. Netsuite experience is an added advantage
- Strong focus on controls and processes and high attention to detail
- Strong communication skills for engaging with business partners and ensuring processes are being followed
- Confidence to challenge senior opinions and maintain positive working relationships

## Culture Fit Criteria:

*At Jibu, we do not recruit based CVs only, we look for a candidate with the right attitude, hunger for success and talent.*

- A mature leader, able to influence and hold her/his team accountable to perform and thrive
- Highly motivated to set the pace and *Get Things Done* in an autonomous and entrepreneurial manner
- Strong entrepreneurial and business instincts; a strategic and decisive leader
- Impeccably honest, reliable, and dedicated
- Strong communicator in spoken / written English

## Internal Interfaces:

- UG Leadership team
- Central Finance Team
- Executive Team

## External Interfaces:

- Jibu franchisees & franchise staff
- Key stakeholders and auditors
- Regulators and partners

**Interested? Please apply by submitting your application at this [link](#)**

**We will be reviewing applications as they come**

**Deadline: 22nd July, 2024**