



OUR VALUES

Family	Ownership	Opportunity	Tomorrow
Authenticity, Teamwork, Integrity	Persistent problem-solver	Develop yourself, the team and the brand	Ideas to build the future

JOB OVERVIEW

Job Title: Group Financial Planning & Analysis Manager

Department: Finance

Duty Station: Kenya Office

Reports To: Group Finance Director

Job Purpose:

Jibu is searching for an experienced Group Financial Planning & Analysis (FP&A) Manager to provide overall financial support and work closely with the Group FD, Heads of Department and other Executives to help formulate and refine the strategy and financial projections for the business.

As the Group FP&A Manager at Jibu, you will oversee all corporate projections and give analysis of every technical, administrative, and significant impact. To fit this role, you need to have a strong analytical approach, tactical awareness, and excellent interpersonal skills.

Duties & Responsibilities:

- Provide FP&A finance support to the accounting teams related to productivity, demand planning, reporting, and metrics in a timely manner.
- Identify and understand business challenges; propose and create solutions.
- Partner with the finance team and non-finance teams and collaborate on metrics, goals, and business reviews.
- Dive deeply into financial data and become a subject matter expert to provide additional insights.
- Work on corporate projects and initiatives that impact the entire organization.
- Create presentations that provide insightful analysis, identify required action items, and effectively frame decisions to be made.
- Identify and research variances to forecast, budget, and prior-year expenses, proactively identifying opportunities for improvement.
- Develop and maintain effective relationships with business partners and cross-functional teams at all levels of the organization.
- Supporting decision-making by providing stakeholders with timely, detailed, and meaningful insights and visibility on business performance
- Leading and delivering on Digital Finance transformation by identifying areas for technology adoption and streamlining
- Performing ad-hoc analysis where required to assist in management decision-making
- Managing the budgeting, forecasting, and long-term planning process
- Modeling long-term growth and determining the business elements that influence it.
- Working with the executive team to develop the company's medium to long-term financial and strategic plans

Experience Requirements



- A Bachelor's degree and at least seven years of experience in finance, accounting, or a related field are required
- Required professional qualification CPA, ACCA, CIMA, CFA or equivalent
- A strong analytical toolkit that makes use of business intelligence and reporting software
- Capability to multitask and adapt to a constantly changing, quick environment
- Outstanding communication skills and relationship-building abilities
- Capability to lead budgeting and forecasting processed throughout the organization
- Advanced computer program skills, such as the ability to write macros in Excel and other financial packages
- Demonstrable experience with preparing financial statements, management accounting (costing, unit economics)
- Netsuite experience will be an added advantage.

Interested? Apply using this link to fill out the application form.

Interested? Please apply by submitting your application at this link

Applications are to be reviewed on a rolling basis.